

## BOARD OF DIRECTORS



Alvin Lim Hwee Hong

### **Alvin Lim Hwee Hong** Executive Chairman

Alvin Lim Hwee Hong is our Executive Chairman and has been a Director of our Company since April 2004. He has overall responsibility for the day-to-day operations of our Group. He is also responsible for the strategic and business development of our Group. Alvin Lim Hwee Hong has more than 20 years of working experience, most of which is related to the marine electrical supply industry. He has in-depth knowledge of the supply of marine electrical products and has an extensive network of contacts in this industry. Prior to joining our Company, Alvin Lim Hwee Hong was the managing director of Beng Hui Holding (S) Pte Ltd ("BHH") from 1987 to 2003. Since 1994, he has been an executive director of Sanshin Marine (S.E.A.) Pte Ltd ("SMSEA"). He was a sales executive of Guan Hup Electrical & Hardware Pte Ltd from 1985 to 1987.



Vincent Lim Hui Eng

### **Vincent Lim Hui Eng** Chief Executive Officer

Vincent Lim Hui Eng is our Chief Executive Officer and has been a Director of our Company since April 2004. He is responsible for overseeing the sales and procurement functions within our Group. Vincent Lim Hui Eng is also in charge of our Group's business development activities. He has more than 20 years of working experience, all of which has been in the marine electrical supply industry. Prior to joining our Company, he was an executive director of BHH from 1987 to 2003. Since 1994, he has been an executive director of SMSEA.



Patrick Lim Hui Peng

### **Patrick Lim Hui Peng** Chief Operating Officer

Patrick Lim Hui Peng is our Chief Operating Officer and has been a Director of our Company since April 2004. He is responsible for overseeing our Group's shipbuilding project tenders. He also shares the responsibility of overseeing the sales and procurement functions of our Group with Vincent Lim Hui Eng. He has more than 20 years of working experience, of which about 17 years is related to the marine electrical supply industry. Prior to joining our Company, he was an executive director of BHH from 1993 to 2003. Since 1994, he has been an executive director of SMSEA. He was a technician with the Republic of Singapore Navy from 1986 to 1992.



Loh Weng Whye

**Loh Weng Whye**  
Independent Director

Loh Weng Whye was appointed as an Independent Director of our Group on August 3, 2005 and further appointed as the Lead Independent Director on February 5, 2007. He is a veteran in power industry and infrastructure development in Singapore and the region, with over 35 years of experience in senior appointments with the civil service, government-linked companies and the private sector. While with the Public Utilities Board, he headed Generation Projects responsible for the management and commissioning of power projects worth more than S\$3 billion. He was also the founding General Manager (Projects) of Tuas Power Ltd. Mr Loh was formerly President of ST Energy Pte Ltd and SembCorp Energy Pte Ltd. He was appointed Advisor to Green Dot Capital, an investment and holding company under Temasek Holdings. He was the Senior Advisor to YTL Power International in the S\$3.8 billion mega acquisition of PowerSeraya Ltd. Currently, Mr Loh sits on the boards of Singapore and overseas corporations, including several SGX mainboard-listed companies. He also holds advisory appointments in external councils and charity organizations. He sat on the mechanical and production engineering advisory/consultative committees of NUS and NTU for many years. Holding MSc. (Ind. Engg.) and BEng.(Mechanical) degrees, he is a Professional Engineer (Singapore), a Member of the Singapore Institute of Directors and was elected a Fellow of the Institution of Engineers, Singapore in 1995.



David Chia Tian Bin

**David Chia Tian Bin**  
Independent Director

David Chia Tian Bin was appointed as an Independent Director of our Group on 3 August 2005. He is currently a director of AXIA Equity Pte. Ltd. which provides business advisory services to companies in Singapore and the region. Prior to this and since 1990, he was actively involved in the private equity and venture capital industry in Asia as a director of an investment advisory firm engaged in direct investments in the region. From 1980 to 1990, David Chia Tian Bin was engaged in providing audit and financial consulting services in Singapore and Hong Kong with an international firm of accountants. He is also an independent director on the boards of Jasper Investments Limited and Albedo Limited. He holds a Bachelor of Accountancy (Honours) from the National University of Singapore. He is a Fellow of the Institute of Certified Public Accountants of Singapore and a member of the Singapore Institute of Directors.



Winston Kwek Choon Lin

**Winston Kwek Choon Lin**  
Independent Director

Winston Kwek Choon Lin was appointed as an Independent Director of our Group on 3 August 2005. He is currently a partner in the law firm of Rajah & Tann LLP. Specialising in admiralty and shipping law, Winston Kwek Choon Lin is experienced in maritime issues. Since 2000, he has been nominated by various established legal publications as one of the leading lawyers in the region, especially in areas of shipping and maritime law. Winston Kwek Choon Lin graduated with a Bachelor of Law (Honours) from the National University of Singapore in 1990 and was called to the Singapore Bar in March 1991. Since 2003, he is also Adjunct Associate Professor in the Faculty of Law at the National University of Singapore.